

Paul D. Roose, Arbitrator and Mediator
Golden Gate Dispute Resolution
Oakland, California

Work Experience

- **Arbitrator and Mediator** Golden Gate Dispute Resolution (2012 – present)
- **Supervising Conciliator (Chief)** California State Mediation & Conciliation Service (2005 – 2012)
- **Conciliator / Mediator** California State Mediation & Conciliation Service (1998 – 2005)
- **Field Representative / Lead Field Representative** SEIU Healthcare Workers Local 250 (1991-1997)
- **President** National Association of Letter Carriers Greater East Bay Branch 1111 (1983 – 1991)
- **Letter Carrier / Shop Steward / Chief Shop Steward** Nat. Assoc. of Letter Carriers Greater East Bay Branch 1111 (1978 – 1983)
- **Postal Clerk / Letter Sorting Machine Operator** U.S. Postal Service (1974 – 1976)

Arbitration, Factfinding and Mediation Panels

Amer. Arb. Assoc. Labor Panel * Fed. Mediation and Conciliation Service Roster of Arbitrators * Nat. Mediation Bd. Roster of Arbitrators * CA State Med. and Conc. Service Arbitrator Panel * Nevada Employee-Mgt. Relations Bd. Mediators Roster * Oregon Employment Relations Board Panel of Arbitrators and Factfinders * Washington PERC Dispute Resolution Panel * CA PERB MMBA Fact Finder Panel * City of Los Angeles ERB Arbitrator Panel * Bay Area Rapid Transit – ATU & SEIU * Brentwood Union School District – Brentwood Teachers' Association & CSEA * Calif. Pacific Med. Ctr. – NUHW * CA State University – Teamsters (Permanent Umpire and Arbitration), CA Faculty Association (Mediation), and CSUEU (Permanent Umpire) * City and County of San Francisco – SEIU * Health Right 360 – SEIU * Santa Clara County – SEIU and County Counsel Attorneys Assoc. * Santa Clara County IHSS – SEIU * Stanford University – SEIU * Univ. of CA – AFSCME, AFT, Teamsters and UAW * UC Davis – IAFF * AT&T Nor Cal - CWA * UPS – Teamsters Nor Cal * Producers Alliance of CA – Teamsters Cannery Council

Education

- **Bachelor of Arts with Honors in History** Swarthmore College (1974)
- **Mediator Certificate** Institute for the Study of Alternative Dispute Resolution, Humboldt State University (1999)

Publications (Partial List)

- "Surviving Your First Labor Arbitration: Tips for the New Advocate," American Arbitration Association Dispute Resolution Journal, March 2015. (with Catherine Harris)
- "Grievance Mediation 101," California Labor and Employment Law Review, November 2007.
- "Process, Strategy and Tactics in Labor-Management Mediation," American Arbitration Association Dispute Resolution Journal, November 2003 - January 2004. Reprinted in Labor-Management Relations Annual Editions 05/06 (McGraw-Hill / Dushkin, 2005).

Professional Affiliations

- National Academy of Arbitrators
- Labor and Employment Relations Association of Northern California

1300 Clay St. Suite 600
Oakland, CA 94612

Website: www.ggdr.net
Phone: 510-466-6323

Email: paul.roose@ggdr.net
Fax: 510-466-6324

July 1, 2024



Golden Gate

Dispute Resolution

The following are the mediation and facilitation rates for Paul Roose for all selections made in calendar year 2024. Virtual, remote, and videoconference sessions are charged at the same per diem rates as in-person sessions. Travel time charges and travel expenses apply only to in-person hearings:

Mediation and Facilitation Sessions

- \$2400 per day
- \$1200 per half day (three hours or less)
- Second day or half day charge begins after 6 PM
- \$1200 per day cancellation fee unless cancelled 28 days prior; \$2400 per day cancellation fee if cancelled within 24 hours of session starting time

Travel Time

- No travel time charge for session locations within a two-hour drive of Oakland, CA
- \$200 per hour for all travel to locations within California that are more than a two-hour drive from Oakland, up to a maximum of \$1200 per round trip
- \$200 per hour for all travel to locations outside of California, up to a maximum of \$2400 per round trip

Case Preparation and Follow-up (e.g. Preparation of Meeting Notes)

- \$400 per hour

Expenses and travel time calculated from Oakland CA (unless otherwise agreed to)

January 1, 2024